

**If You Are Accused
of Sexual Harassment
or Violence**

**If your friend becomes
a victim of sexual violence
on campus**



The Accused

If you are accused of sexual harassment or violence, denying your wrongdoings and blaming victims do not help you escape from the accusation.



If you are accused of sexual harassment or violence, please do the following.

1. Understand why your behavior is being addressed.

Look back at you've done and see if any of your behavior has offended others, even if they were not intended.



2. Check the fact and do not lie. Defend yourself based on the fact and admit only the things that you've done.

Telling others your biased stories may inflict additional harm to the victims.

3. Cooperate with the investigation and assess your behavior objectively.

Whether you've intended or not, your behavior can turn into sexual harassment and violence. Assess your behavior from the perspective of the victim and a reasonable third person.

4. Admit and take accountability of your wrongdoings.

Once you learn that your behavior is problematic, you should acknowledge any difficulties that the victim may have and take accountability of your wrongdoings. A sincere apology can start only by admitting and taking responsibility for your behavior.



Bystanders

Your words can support victim,
but they can also hurt the victim's feelings.

Please avoid the following behaviors,
if you have someone who is going through
a difficult time because of
sexual harassment and violence.

1. Judging the situation
without any ground



2. Spreading the words



Bystanders

Please avoid the following behaviors,
if you have someone who is going through
a difficult time because of
sexual harassment and violence.

3. Coercing apology
and acceptance



4. Scolding the accused
to end the situation



Bystanders

Please avoid the following behaviors, if you have someone who is going through a difficult time because of sexual harassment and violence.

5. Forcing your opinion



Bystanders

**Rather, please do the following
when you see others going through
difficult times due to victimization.**

- Listen to their stories.



- Emphasize their difficulty.



- Ask how you can help.



- Support the victim.



Only with our concerted effort we can eliminate sexual harassment and violence on our campus!

- ① We should not engage in any type or form of sexual harassment.
- ② We should report any incident once we witness or hear it.
- ③ We should report any perpetrators if we know any.
- ④ We should not consume any illegally filmed video.
- ⑤ We should not take pictures or videos of others without their consent.
- ⑥ We should report any illegally filmed pictures or videos if we see any.

Ajou University. Human Rights Center Gender Equality Counseling Center

We are always here to help you!

Website : **<http://help.ajou.ac.kr>**

Address : **The 4th floor of the new student center**

Contact : **helpme@ajou.ac.kr**

Call to make an appointment prior to your visit.

For gender equality on campus

 **The Ministry of Education**
Center for Prevention of Sexual Harassment & Violence in Universities
Korean Association of Gender Equality on Campus

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